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For Release
March 12, 2025 at 7 a.m.

Ben Crabb, Chief Economist

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UTAH'S EMPLOYMENT SUMMARY: January 2025

SALT LAKE CITY (March 12, 2025) — Utah's nonfarm payroll employment for January 2025 increased an estimated 1.9% across the past 12 months, with the state's economy adding a cumulative 32,800 jobs since January 2024. Utah's current job count stands at 1,748,000.

January's seasonally adjusted unemployment rate is estimated at 3.2%. Approximately 59,230 Utahns are unemployed. Utah's December unemployment rate has been revised to 3.3%. The January national unemployment rate was down one-tenth of a percentage point at 4.0%.

"Utah's labor market enters 2025 on a strong footing, with broad job growth across industries," said Ben Crabb, chief economist with the Utah Department of Workforce Services. "The state's already low unemployment rate decreased in January after holding steady for the last seven months, showing continued tightness in the labor market."

Utah's January private sector employment recorded a year-over-year expansion of 1.6%, or a 23,100 job increase. Seven of the 10 major private-sector industry groups posted net year-over-year job gains. The overall gains are led by education and health services (12,200 jobs), construction (7,500 jobs) and manufacturing (3,000 jobs). Trade, transportation and utilities (-2,200 jobs), information (-400 jobs), and professional and business services (-400 jobs) experienced year-over-year job losses.

- Additional analysis and tables at <https://jobs.utah.gov/wi/update/index.html>
- County unemployment rates for January will post on or shortly after March 17, 2025, at <https://jobs.utah.gov/wi/update/une/season.pdf>
- February's employment information will be released at 7 a.m. on Friday, March 28, 2025.
- Statistics generated by the U.S. Bureau of Labor Statistics, Washington, D.C., modeled from monthly employer (employment) and household (unemployment) surveys.
- Listen to Chief Economist Ben Crabb's analysis of the January 2025 employment report here: soundcloud.com/utahdws/utah-employment-report-january-2025.

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Labor Market Indicators
January 2025

Utah
Employment Year-Over % Change: 1.9%
Employment # Change: 32,800
Unemployment Rate: 3.2%

United States
Employment Year-Over % Change: 1.4%
Unemployment Rate: 4.0%

Source: U.S. Bureau of Labor Statistics



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Utah Nonagricultural Jobs by Industry and Components of the Labor Force

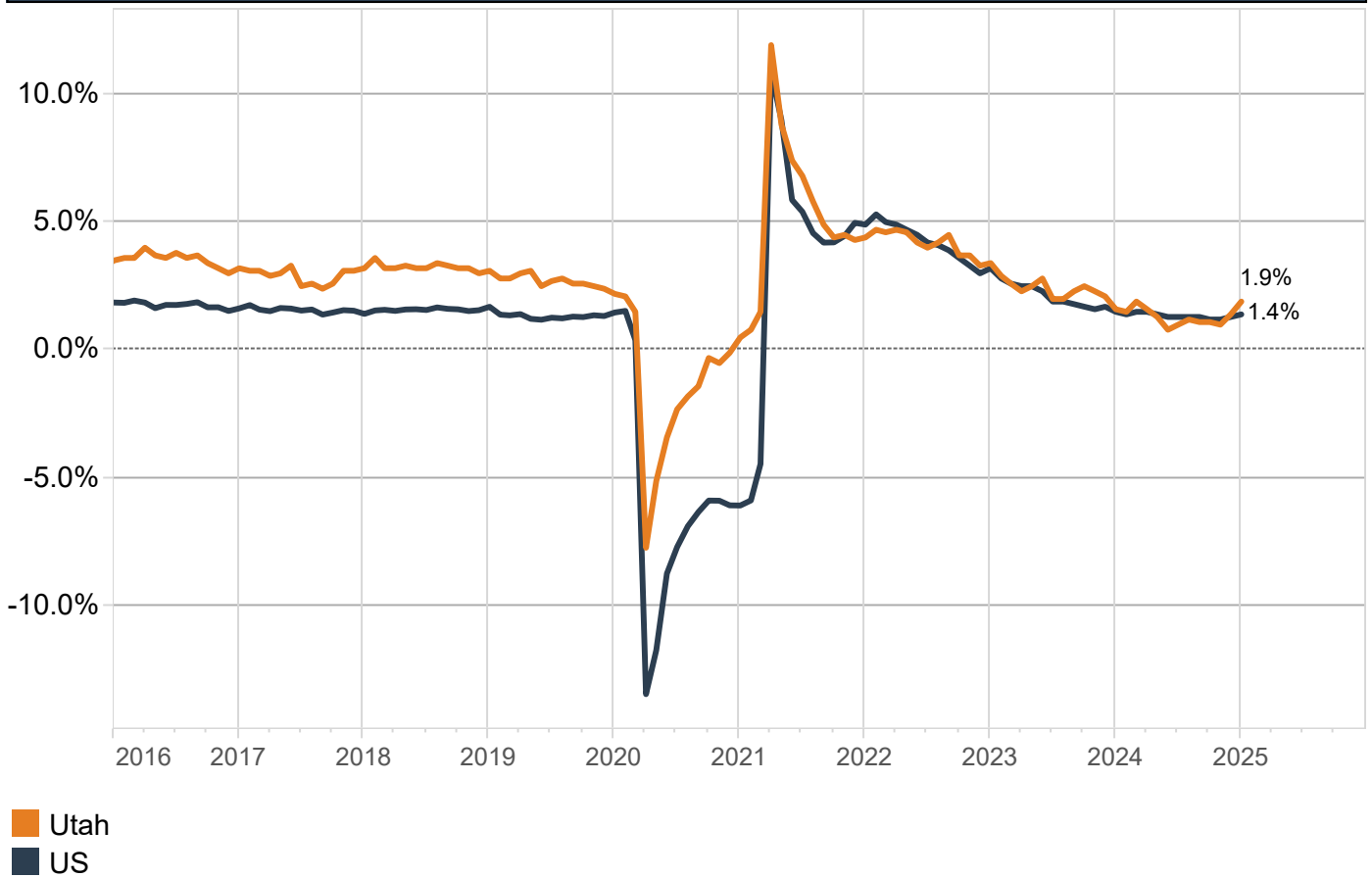
Numbers are in thousands	January 2025	January 2024	Percentage Change	December 2024	December 2023	Percentage Change
CIVILIAN LABOR FORCE (seasonally-adjusted)	1,845.0	1,816.1	1.6	1,842.4	1,813.9	1.6
Employed	1,785.7	1,763.0	1.3	1,782.3	1,761.3	1.2
Unemployed	59.2	53.1	11.5	60.1	52.6	14.3
Unemployment Rate	3.2	2.9		3.3	2.9	
NONAGRICULTURAL EMPLOYMENT (Thousands)	1,748.0	1,715.2	1.9	1,769.9	1745.5	1.4
Not seasonally-adjusted						
PRIVATE SECTOR	1,469.7	1,446.6	1.6	1,488.6	1472.4	1.1
GOODS PRODUCING	304.5	293.6	3.7	305.0	300.9	1.4
Natural Resources and Mining	11.5	11.1	3.6	11.6	11.1	4.5
Construction	138.5	131.0	5.7	138.6	136.6	1.5
Construction of Buildings	30.9	29.2	5.8	30.9	29.6	4.4
Heavy and Civil Engineering	12.2	11.6	5.2	12.5	12.9	-3.1
Specialty Trade Contractors	95.4	90.2	5.8	95.2	94.1	1.2
Manufacturing	154.5	151.5	2.0	154.8	153.2	1.0
Durable Goods	98.2	97.3	0.9	98.4	96.6	1.9
Computer and Electronic Products	13.4	13.7	-2.2	13.4	13.1	2.3
Transportation and Equipment Manufacturing	19.8	19.9	-0.5	19.9	18.7	6.4
Non-Durable Goods	56.3	54.2	3.9	56.4	56.6	-0.4
SERVICES PROVIDING	1,443.5	1,421.6	1.5	1,464.9	1444.6	1.4
Trade, Transportation, and Utilities	313.1	315.3	-0.7	324.1	324.4	-0.1
Wholesale Trade	61.6	61.1	0.8	62.5	60.5	3.3
Retail Trade	176.3	178.8	-1.4	182.8	187.1	-2.3
Motor Vehicle and Parts Dealers	25.2	25.0	0.8	25.3	25.6	-1.2
Food and Beverage Stores	28.5	28.0	1.8	28.9	28.7	0.7
General Merchandise Stores	36.0	36.7	-1.9	38.3	39.4	-2.8
Transportation and Utilities	75.2	75.4	-0.3	78.8	76.8	2.6
Utilities	4.4	4.7	-6.4	4.4	3.9	12.8
Transportation & Warehousing	70.8	70.7	0.1	74.4	72.9	2.1
Air Transportation	9.2	9.4	-2.1	9.5	9.9	-4.0
Truck Transportation	20.4	20.4	0.0	20.8	20.1	3.5
Couriers and Messengers	19.1	18.8	1.6	21.6	20.8	3.8
Information	40.5	40.9	-1.0	41.1	43.5	-5.5
Motion Picture and Sound Recording	5.6	5.6	0.0	5.8	7.3	-20.5
Publishing Industries	19.0	19.3	-1.6	19.2	20.1	-4.5
Telecommunications	4.8	4.8	0.0	4.9	4.9	0.0
Internet Service Providers	7.6	7.6	0.0	7.7	7.5	2.7
Financial Activities	99.5	97.6	1.9	100.1	98.4	1.7
Finance and Insurance	75.3	73.4	2.6	75.3	74.3	1.3
Real Estate and Rental and Leasing	24.2	24.2	0.0	24.8	24.1	2.9
Professional and Business Services	242.2	242.6	-0.2	248.0	248.6	-0.2
Professional, Scientific, and Technical Services	132.3	130.5	1.4	134.0	131.2	2.1
Architectural, Engineering, and Related	20.5	20.2	1.5	20.8	20.7	0.5
Computer Systems Design and Related	35.9	35.1	2.3	35.6	35.8	-0.6
Management of Companies and Enterprises	23.5	22.6	4.0	23.5	23.7	-0.8
Administrative and Waste Services	86.4	89.5	-3.5	90.5	93.7	-3.4
Employment Services	26.3	28.5	-7.7	28.2	31.1	-9.3
Business Support Services	9.2	10.0	-8.0	9.5	9.5	0.0
Education and Health Services	252.8	240.6	5.1	252.0	242.3	4.0
Educational Services	57.2	55.6	2.9	57.3	56.7	1.1
Health Services and Social Assistance	195.6	185.0	5.7	194.7	185.6	4.9
Ambulatory Health Care Services	87.3	81.0	7.8	86.0	81.1	6.0
Hospitals	44.7	42.8	4.4	44.6	42.8	4.2
Nursing and Residential Care Facilities	31.7	30.8	2.9	32.1	31.1	3.2
Social Assistance	31.9	30.4	4.9	32.0	30.6	4.6
Leisure and Hospitality	171.2	170.7	0.3	172.5	169.3	1.9
Arts, Entertainment, and Recreation	31.6	30.9	2.3	30.5	30.2	1.0
Accommodation and Food Services	139.6	139.8	-0.1	142.0	139.1	2.1
Accommodation	22.0	22.9	-3.9	22.1	21.1	4.7
Food Services and Drinking Places	117.6	116.9	0.6	119.9	118	1.6
Other Services	45.9	45.3	1.3	45.8	45	1.8
Government	278.3	268.6	3.6	281.3	273.1	3.0
Federal Government	41.0	40.4	1.5	41.3	39.9	3.5
Federal Defense	19.3	19.2	0.5	19.3	19.1	1.0
Other Federal Government	21.7	21.2	2.4	22.0	20.8	5.8
State Government	91.5	86.3	6.0	93.1	89.5	4.0
State Education	53.0	49.9	6.2	54.5	52.3	4.2
Other State Government	38.5	36.4	5.8	38.6	37.2	3.8
Local Government	145.8	141.9	2.7	146.9	143.7	2.2
Local Education	82.0	80.6	1.7	82.8	81.6	1.5
Other Local Government	63.8	61.3	4.1	64.1	62.1	3.2

Source: U.S. Bureau of Labor Statistics: Local Area Unemployment Statistics (LAUS); Current Employment Statistics (CES). March 12, 2025

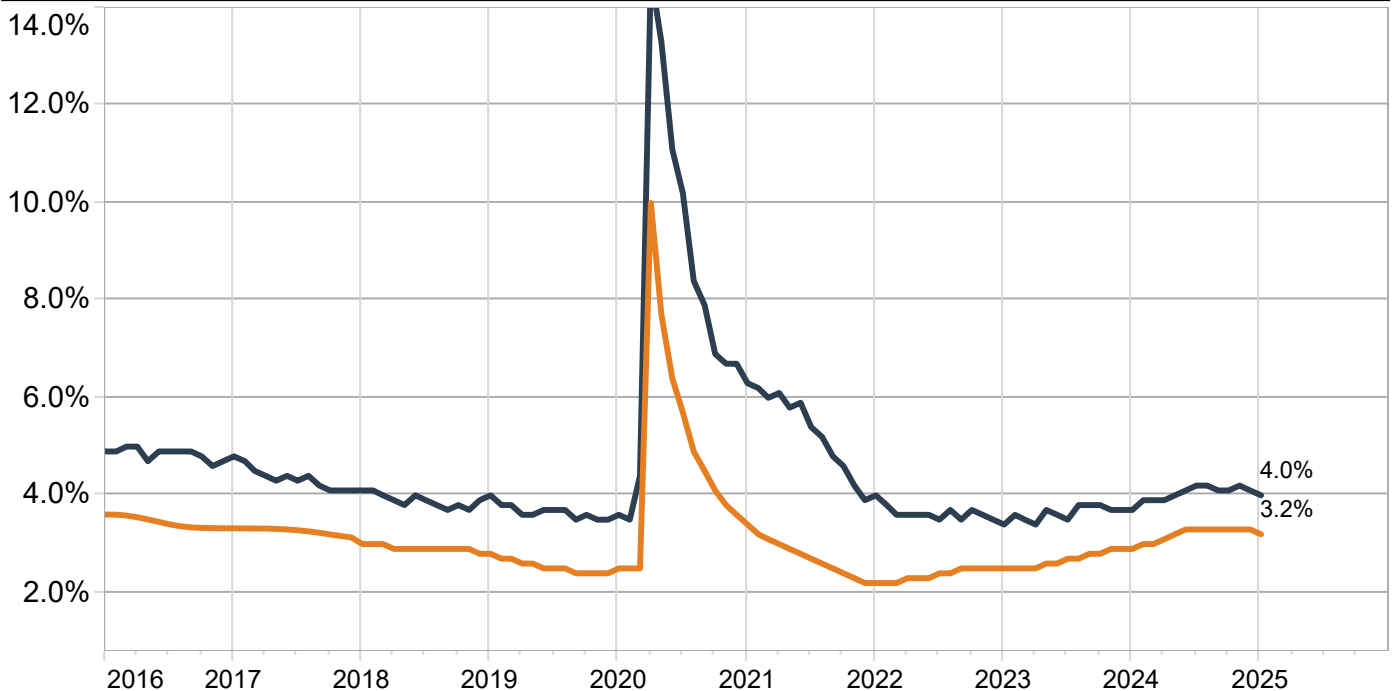
Note: Government owned education, healthcare, etc. are enumerated within Government.

p = preliminary r = revised

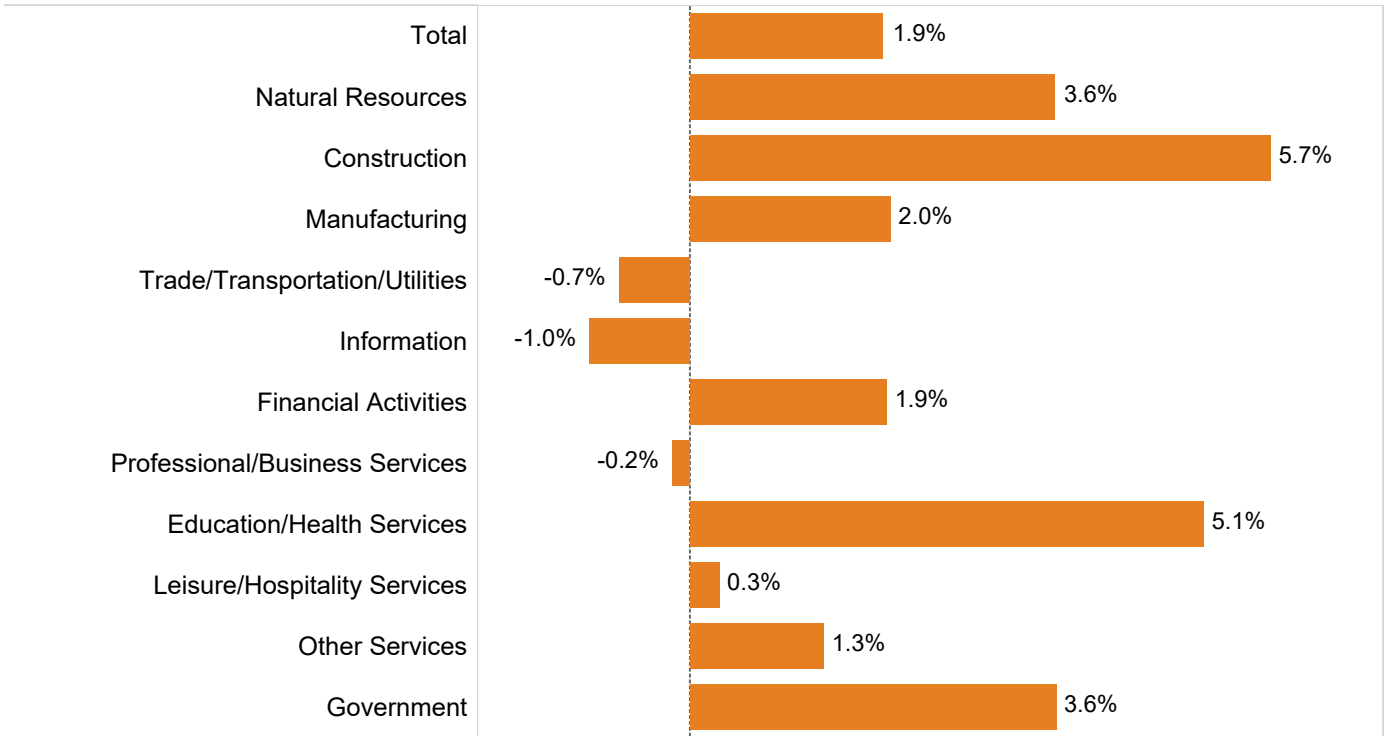
Year-Over Percent Change In Nonfarm Jobs



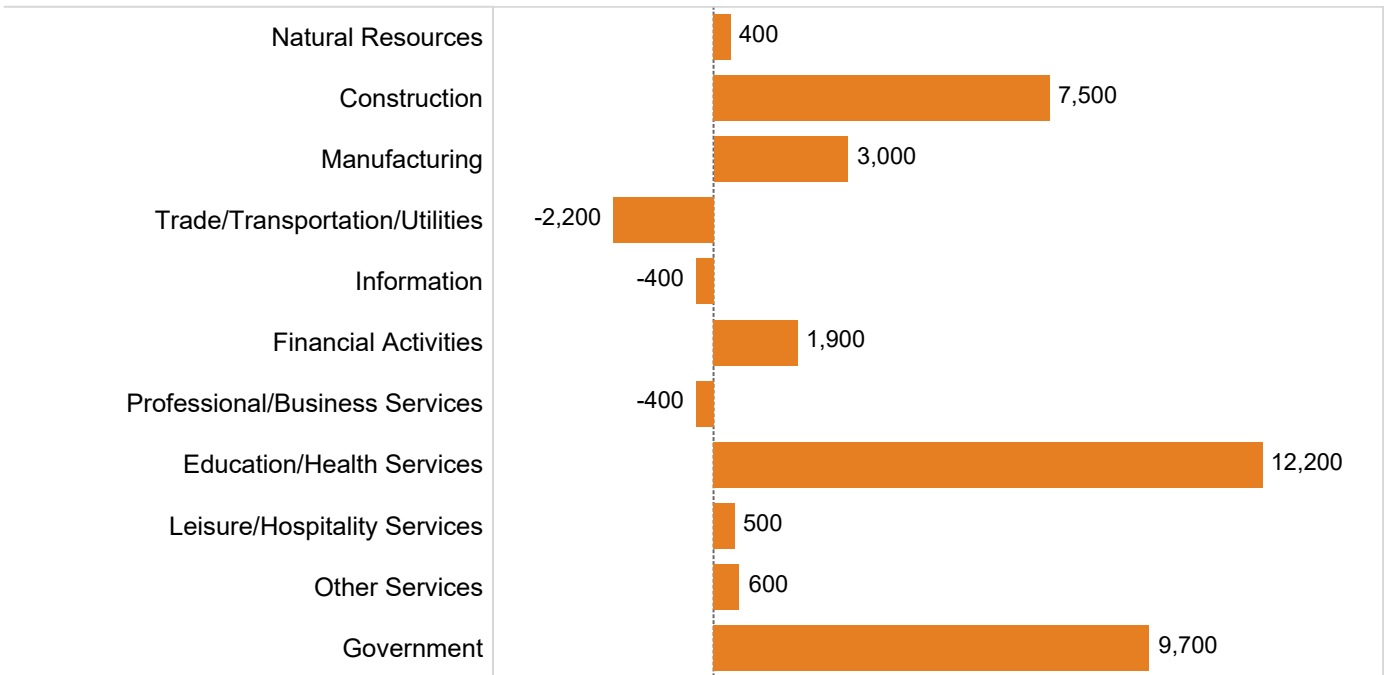
Seasonally Adjusted Unemployment Rates



Utah Nonfarm Industry Profiles January 2024 - 2025 Percent Change



Numeric Change



Source: U.S. Bureau of Labor Statistics

NONFARM EMPLOYMENT IN UTAH'S COUNTIES

	January 2025 <i>Estimate</i>	January 2024 <i>Actual</i>	Percent Change	December 2024 <i>Estimate</i>	November 2024 <i>Estimate</i>
BEAVER	2,535	2,468	2.7	2,553	2,526
BOX ELDER	23,565	23,113	2.0	23,924	23,973
CACHE	67,573	66,436	1.7	69,510	69,525
CARBON	8,934	8,802	1.5	9,038	9,061
DAGGETT	337	323	4.3	358	383
DAVIS	142,962	140,915	1.5	145,434	146,476
DUCHESNE	8,912	8,800	1.3	8,998	9,011
EMERY	3,580	3,606	(0.7)	3,626	3,672
GARFIELD	1,991	1,846	7.9	2,062	2,358
GRAND	5,808	5,458	6.4	6,332	6,884
IRON	25,972	25,226	3.0	26,791	26,733
JUAB	4,467	4,302	3.8	4,531	4,515
KANE	3,742	3,506	6.7	3,893	4,061
MILLARD	5,196	4,972	4.5	5,150	5,149
MORGAN	3,382	3,103	9.0	3,401	3,395
PIUTE	281	277	1.4	293	294
RICH	961	919	4.6	1,022	1,020
SALT LAKE	809,752	795,473	1.8	817,179	815,797
SAN JUAN	4,495	4,332	3.8	4,611	4,717
SANPETE	9,798	9,602	2.0	9,996	10,041
SEVIER	9,865	9,627	2.5	9,999	10,035
SUMMIT	35,862	34,867	2.9	34,576	30,236
TOOELE	21,155	20,498	3.2	20,962	21,071
UINTAH	15,449	14,730	4.9	15,615	15,753
UTAH	314,871	306,586	2.7	317,966	318,153
WASATCH	12,236	11,650	5.0	12,564	12,384
WASHINGTON	88,781	84,129	5.5	89,905	90,098
WAYNE	1,126	1,067	5.5	1,190	1,257
WEBER	124,965	121,641	2.7	126,170	125,964

Note: Numbers have been left unrounded for convenience rather than to denote accuracy.

Note: County employment estimates are assessed independently of the statewide estimate.

Note: Employment numbers are not seasonally adjusted. Therefore, comparisons of employment levels from one month to the next should not be used as job creation/loss estimates between those months. Seasonal factors could be the reason. For example, employment levels in September are usually higher than in August, as school employment resumes.

Source: Utah Department of Workforce Services, Workforce Research and Analysis, 03/12/2025