

**TABLE 32. 2007 AVERAGE ANNUAL SUMMARY OF
UTAH EMPLOYMENT DYNAMICS INDICATORS**

<u>County</u>	<u>Total Employment</u>	<u>Net Job Flows</u>	<u>Job Creation</u>	<u>New Hires</u>	<u>Separations</u>	<u>Percentage Turnover</u>	<u>Ave. Mo. Earnings</u>	<u>Ave. New Hire Earnings</u>
State Total	1,179,176	13,028	75,199	244,307	272,808	11.7	\$3,275.75	\$1,948.75
Beaver	2,248	76	186	406	438	11.6	2,309.00	1,679.25
Box Elder	19,348	253	1,096	2,978	3,469	8.4	4,861.00	1,926.50
Cache	45,132	681	2,714	8,929	9,882	12.7	2,477.50	1,405.00
Carbon	8,191	-81	478	1,757	2,149	12.1	3,026.50	2,095.25
Daggett	370	18	64	95	117	15.3	2,218.25	2,026.50
Davis	85,326	2,481	7,546	19,332	21,458	13.5	2,885.75	1,733.75
Duchesne	7,361	197	591	1,783	1,846	12.2	3,761.75	3,039.75
Emery	4,025	-72	189	573	793	10.3	3,644.00	2,003.25
Garfield	2,307	40	267	439	574	13.3	2,674.00	1,337.75
Grand	4,220	65	443	1,166	1,336	14.4	2,162.25	1,481.50
Iron	16,257	209	1,181	3,417	3,947	12.2	2,422.00	1,453.75
Juab	3,427	-49	347	933	1,063	13.0	2,677.00	2,400.00
Kane	2,692	31	255	581	680	12.6	2,121.25	1,433.25
Millard	4,603	15	232	672	841	9.3	2,696.50	1,283.75
Morgan	1,849	44	152	375	398	10.9	2,703.00	1,627.00
Piute	262	-11	26	56	82	20.0	1,858.75	1,100.50
Rich	946	29	137	222	270	12.6	2,480.50	1,637.75
Salt Lake	587,941	4,636	32,616	116,213	129,414	10.9	3,598.25	2,129.25
San Juan	4,374	48	332	832	963	11.5	2,520.75	1,728.25
Sanpete	6,017	25	506	1,190	1,506	13.4	2,215.00	1,334.25
Sevier	7,137	72	441	1,327	1,499	10.2	2,584.25	1,478.75
Summit	21,203	409	2,681	5,562	6,577	17.7	3,117.25	2,118.00
Tooele	12,208	249	771	2,507	2,633	10.8	2,867.50	1,793.00
Uintah	13,343	180	1,036	3,550	3,879	13.5	3,879.75	2,962.75
Utah	169,791	1,554	11,424	38,226	42,561	12.7	3,072.00	1,855.25
Wasatch	6,540	135	625	1,577	1,692	14.0	2,864.75	1,864.50
Washington	52,513	841	3,896	12,402	13,443	13.2	2,550.75	1,666.50
Wayne	944	17	102	192	238	13.5	2,157.75	1,387.00
Weber	88,591	932	4,860	17,005	19,038	10.6	2,885.50	1,650.25

Employment: Beginning of Quarter Employment Total number of workers who were employed by the same employer in both the current and previous quarter. Note: Employment does not include Federal Government or Non-covered employers.

Net Job Flows: The difference between current and previous employment at each business.

Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.

New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

Turnover: Turnover Rate = (1/2) * (full-quarter accessions + full-quarter separations) / employment stable jobs.

Source: U.S. Bureau of the Census, Local Employment Dynamics.

<http://lehd.did.census.gov/led/datatools/qwiapp.html>