



Success Stories: Vocational Rehabilitation



Andrew Poulton



OCCUPATION:
Clinical Laboratory Technologist

VR COUNSELOR:
Sallie Muir and Anne Gilbert (WDD)

VR PROVIDED ASSISTANCE:

- Individualized plan for employment
- Vocational counseling and guidance
- Disability treatment coordination
- Coordinated support with the Workforce Development Division
- Education assistance
- Transportation assistance

Andrew Poulton's story is one of teamwork and collaboration of services. Andrew first applied at the St. George office in the Spring of 2019, seeking training through the Career and Education program. At that time he was working in a local fast food restaurant and looking for a career change. His employment counselor, Anne Gilbert, provided him career counseling and assistance, including a program pathway that aligned with his goals, skills and aptitudes. During their initial assessment, Anne realized that a referral to vocational rehabilitation (VR) was in order to due to his potential eligibility for the VR program.

The referral was made and VR Counselor Sallie Muir began working with Anne and Andrew to support the goals from both his WDD employment plan and his VR Individualized

Plan for Employment (IPE). Those employment plans were developed in tandem with communication occurring throughout the case. Sallie and Anne worked in collaboration with Andrew to help him obtain and access the support and resources he needed to be successful. This also included additional career exploration to find the job that would not exacerbate Andrew's disability.

In June 2022, Andrew finished a bachelor's degree in medical laboratory science. Additionally, Andrew was offered a job working in this field of study with Intermountain Healthcare's St. George Regional Hospital. His new career is one that is "in demand," and it is unlikely that he could have finished this program without the assistance of both WDD and VR's case management and teamwork.