



PRE-EMPLOYMENT TRANSITION SERVICES

For Students with Disabilities



What are Pre-Employment Transition Services?

Pre-ETS represent the earliest set of services available to students with disabilities who are eligible or potentially eligible for Vocational Rehabilitation (VR) services. Pre-ETS are generally short-term in nature and can be an important step in the transition to employment. Pre-ETS are designed to help students identify career interests, which may be further explored through additional vocational rehabilitation services, such as transition services and other individualized VR services.



What are the Five Pre-ETS?

- 1. Job Exploration Counseling**
- 2. Work-Based Learning Experiences**
- 3. Counseling on Post Secondary**
- 4. Workplace Readiness**
- 5. Instruction in Self Advocacy**

Who is eligible to participate?

1. Must be aged 14-22; and
2. Eligible for and receiving services under the Individuals with Disabilities Education Act (IDEA), or is an individual with a disability for purposes of section 504.
3. Is enrolled in a secondary or postsecondary educational program

Who provides Pre-ETS services?

1. VR counselors and Pre-ETS instructors: USOR's inhouse staff can provide Pre-ETS for students with disabilities.
2. Pre-ETS contractors: The Utah State Office of Rehabilitation (USOR) has contracted with community partner agencies to provide Pre-ETS instruction for eligible and potentially eligible students, helping to ensure these services are available statewide.

**Refer to pages 6-8 for more information about our contracts*

NOTE: Receiving Pre-ETS instruction provided by a USOR-sponsored contract is the beginning of a continuum of services USOR offers to students with disabilities. Students with disabilities do not need to be a USOR-vocational rehabilitation client to receive Pre-ETS through our contracts, but may apply for VR services at any time. Contractors will confirm that students meet criteria to participate in their services prior to commencing with services.

Five Pre-ETS



1. Job Exploration Counseling

Discussion or counseling of job exploring options intended to foster motivation, consideration of opportunities and informed decision-making.



2. Work-Based Learning Experiences

An educational approach that uses the workplace or real work to provide students with the knowledge and skills that will help them connect school experiences to real-life work activities and future career opportunities. These opportunities are meant to engage, motivate and augment the learning process.



3. Counseling on Post Secondary

Students gain an awareness of the wide range of career pathway options and labor market realities and projections. Students explore how skill development and knowledge relate to future opportunities in Postsecondary Education (PSE) settings and employment.



4. Workplace Readiness

Workplace Readiness skills encompass the abilities that help employees learn how to interact with supervisors and co-workers. They help reinforce the importance of timeliness and build an understanding of how we are perceived by others.



5. Instruction in Self Advocacy

Self-advocacy includes instruction regarding an individual's ability to effectively communicate, convey, negotiate or assert his/her own interests and/or desires. Emphasis is on taking responsibility for communicating one's needs and desires in a straightforward manner to others.



**Pre-ETS
Contractors**

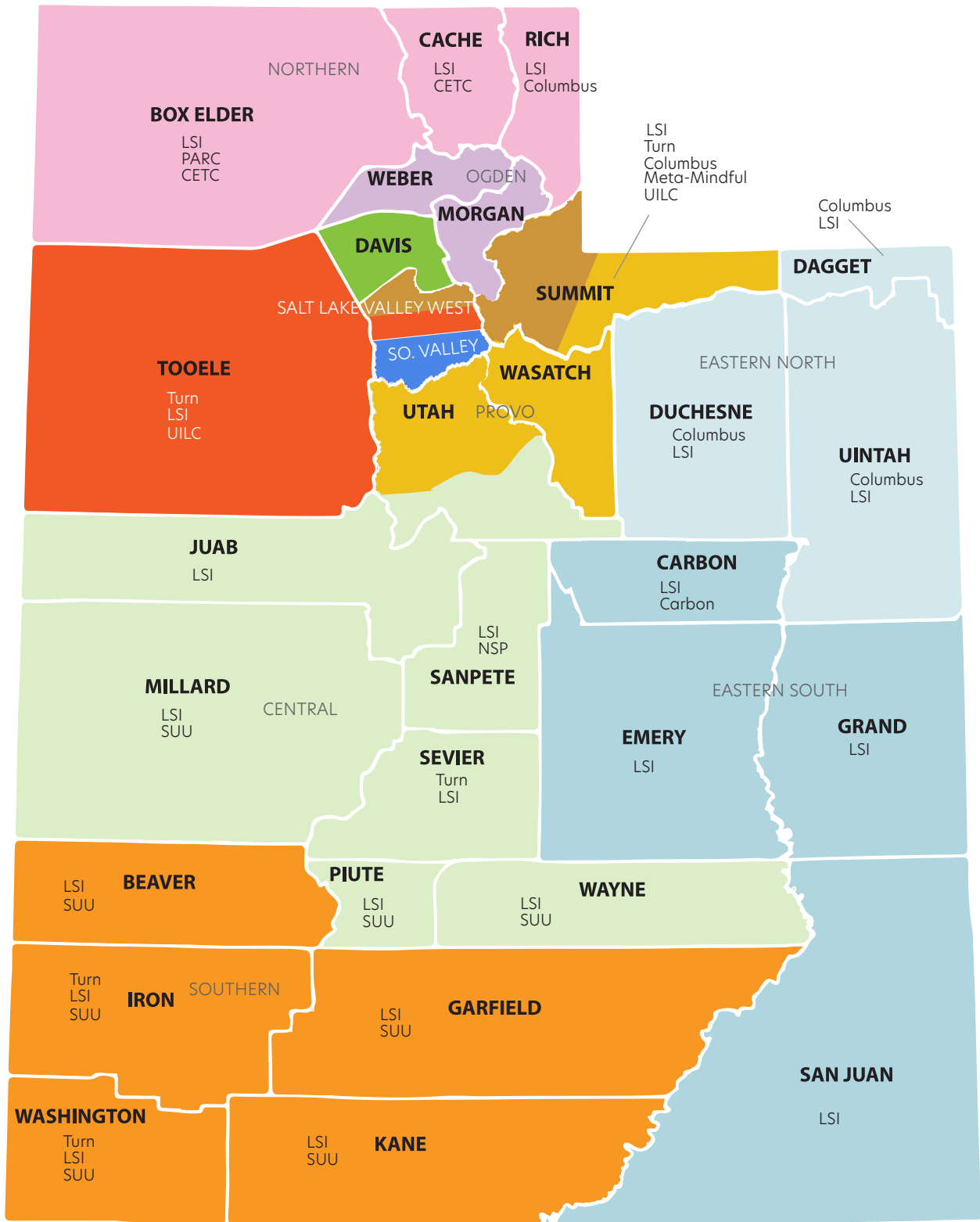
provide an intro to Pre-ETS and help USOR ensure services are available to students with disabilities. They make referrals to USOR when a student can benefit from full transition services or needs additional support from a VR counselor.

Pre-ETS Instructors provide Pre-ETS to eligible and potentially eligible students with disabilities. They work with local school staff to provide Pre-ETS instruction in a school setting. Pre-ETS instructors meet with students in the classroom as well as individually and connect eligible students with work-based learning experiences when needed. They provide job readiness instruction in schools, in partnership with the teacher or school counselor. Pre-ETS Instructors may attend an IEP/504/other school meeting at a school if a VR counselor is unavailable.

VR Counselors provide support for eligible students with disabilities to ensure a smooth transition to independent adulthood. In addition, VR counselors can provide vocational counseling and guidance, vocational training, on-the-job training, employment supports, assistive technology, transition coordination, work adjustment training, IEP/504/other school meetings/events, and career exploration counseling. Since Pre-ETS offered through our contracts and Pre-ETS instructors are a "light touch" it is recommended that a student apply for VR and if eligible, work with a VR counselor if additional support is needed to transition to employment and independence. Note: An eligible student working with a VR counselor can still access services provided by the Pre-ETS contracts.

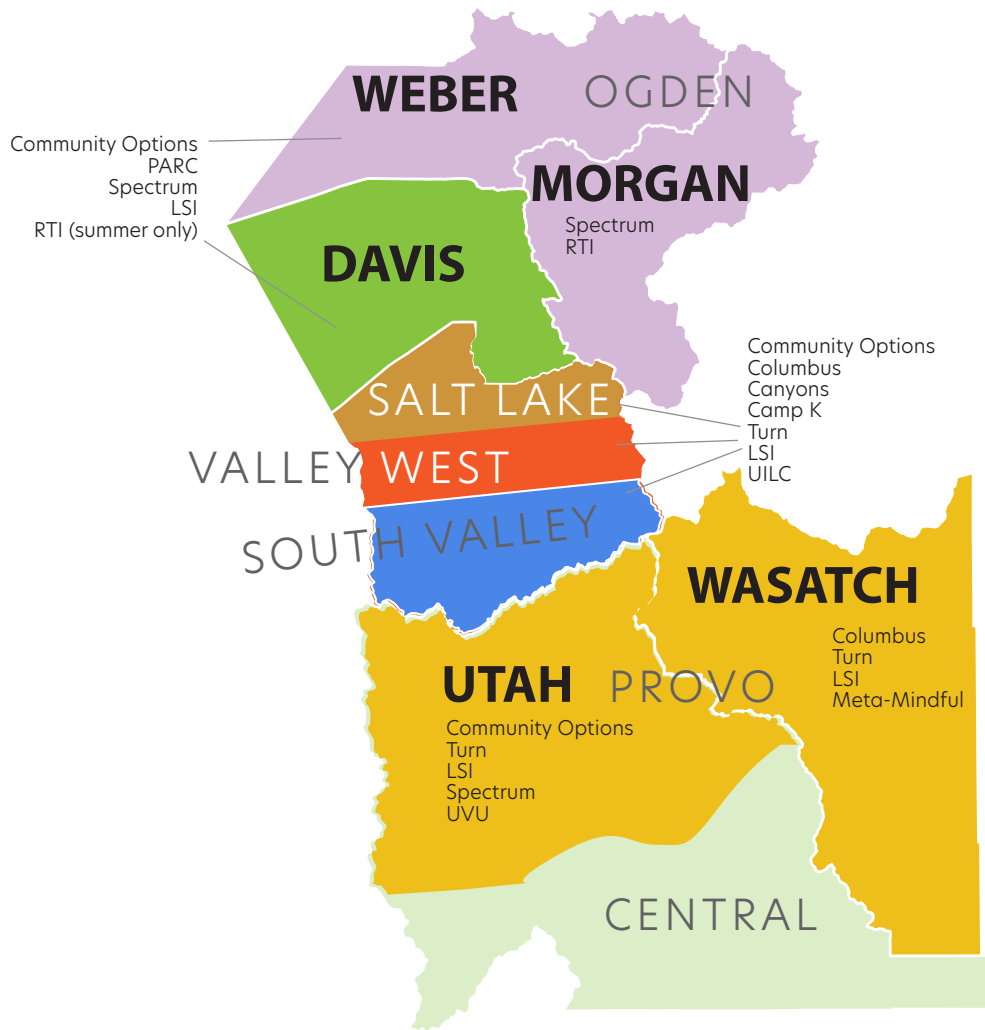
Which Pre-ETS Service Providers Are Best For Me?

Service Areas of Pre-ETS Providers



Wasatch Front Inset*

*Bloom and PCG statewide



VR Districts

Contact Information

■ NORTHERN	435-787-3480	■ SOUTH VALLEY	801-446-2560
■ OGDEN	801-395-7020	■ PROVO	801-806-0950
■ DAVIS	385-489-6015	■ CENTRAL	801-465-8384
■ SALT LAKE	801-238-4560	■ EASTERN	435-789-0273
■ VALLEY WEST	801-9578200	■ SOUTHERN	435-673-5091

Contracted Community Partner Agencies



The following is a list of contracts serving students with all disability types in various parts of the state. For detailed program and enrollment information reach out to the specific contact listed below.

<p>BLOOM CONSULTING Lillian Hogan 406-831-0906 lhogan@bloomconsultingco.com</p>	<p>Provides Pre-ETS Statewide (based on need)</p>	<p>Summer Program Offers a one week class providing all 5 Pre-ETS categories in a group setting. Program availability is based on the number of students in the area to enroll in the program.</p>
<p>CACHE EMPLOYMENT & TRAINING CENTER (CETC) SylviAnn Esplin 435-752-7952 sylviann@cetcsupports.org</p>	<p>Provides Pre-ETS in Logan and Box Elder County</p>	<p>Work Based Learning Experiences Offers one on one instruction individualized to each student. The program starts with Job Exploration and provides a community based 4 to 10 week paid Work Based Learning Experience specific to the student's interests and abilities.</p> <p>Summer Program Offers a 4 week program in a group setting. Providing individualized classroom and community based instruction in all 5 Pre-ETS categories.</p>
<p>CAMP KOSTOPULOS (CAMP K) Mircea Divricean 801-582-0700 ext.103 mdivricean@campk.org</p>	<p>Serving the Salt Lake area</p>	<p>Summer Program Offers a 2 week group based program in all 5 Pre-ETS categories. The summer program provides classroom based instruction and hands-on experience.</p>
<p>CANYONS SCHOOL DISTRICT Spencer Hansen 801-826-5335 Spencer.Hansen@canyonsdistrict.org</p>	<p>Provides Pre-ETS to students enrolled in Canyons School District</p>	<p>School Based Program Offers instruction in all 5 Pre-ETS. Services are provided in individual and group settings. Work Based Learning Experiences are offered in conjunction with the program specific to student interest and ability.</p>
<p>CARBON SCHOOL DISTRICT Amy Bell 435-637-9150 bella@carbonschools.org</p>	<p>Provides Pre-ETS to students enrolled in the Carbon School District</p>	<p>Work Based Learning Experiences Offers one on one instruction individualized to each student. The program starts with Job Exploration and provides a community based 4 to 10 week paid Work Based Learning Experience specific to the student's interests and abilities.</p>
<p>COLUMBUS COMMUNITY CENTER Lori Ransom 801-232-5604 lransom@columbusseves.org</p>	<p>Provides Pre-ETS in Rich, Summit, Dagget, Duchesne, Uintah, Salt Lake, Wasatch</p>	<p>General Pre-ETS Offers individualized instruction to students in all 5 Pre-ETS categories over 6 months. The program works one on one to explore the individual strengths, interests, and needs in these areas.</p>

<p>COMMUNITY OPTIONS Shannon Wilkins 801-878-9427 shannon.wilkins@comop.org</p>	<p>Provides Pre-ETS in Davis, Salt Lake, Utah, Weber</p>	<p>Work Based Learning Experiences Offers one on one instruction individualized to each student. The program starts with Job Exploration and provides a community based 4 to 10 week paid Work Based Learning Experience specific to the student's interests and abilities.</p> <p>Summer Program Offers a 4 week program with instruction in all 5 Pre-ETS categories in a group setting. Providing individualized classroom and community based instruction in all 5 Pre-ETS categories.</p>
<p>LSI Dani Williams 801-776-0062 x123 dani.williams@lsiwins.com</p>	<p>Counties served: Beaver, Box Elder, Cache, Carbon, Daggett, Davis, Duchesne, Emery, Garfield, Grand, Iron, Juab, Kane, Millard, Piute, Rich, Salt Lake, San Juan, Sanpete, Sevier, Summit, Tooele, Uintah, Utah, Wasatch, Washington, Wayne, Weber</p>	<p>General Pre-ETS Offers individualized instruction to students in all 5 Pre-ETS categories over 6 months. The program works one on one to explore the individual strengths, interests, and needs in these areas.</p>
<p>META-MINDFUL CONNECTIONS Jacki Burnham 435-503-4959 balanced@metamindfulconnection.com</p>	<p>Counties served: Wasatch and Summit County</p>	<p>Work Based Learning Experiences Offers one on one instruction individualized to each student. The program starts with Job Exploration and provides a community based 4 to 10 week paid Work Based Learning Experience specific to the student's interests and abilities.</p>
<p>NORTH SANPETE SCHOOL DISTRICT (NSP) Heather Hafen 435-813-2873 heather.hafen@nsanpete.org</p>	<p>Provides Pre-ETS to students enrolled in North Sanpete School District</p>	<p>School Based Program Offers instruction on all 5 Pre-ETS in an individual and group setting during the school year.</p>
<p>PARC Abbie Rubalcava 385-423-3922 info@parc-ut.org</p>	<p>Box Elder, Davis, Weber</p>	<p>Work Based Learning Experiences Offers one on one instruction individualized to each student. The program starts with Job Exploration and provides a community based 4 to 10 week paid Work Based Learning Experience specific to the student's interests and abilities.</p> <p>Summer Program Offers all 5 Pre-ETS during a 10 week summer program offering 20 or 40 hours of instruction in a classroom and in the community.</p>
<p>PUBLIC CONSULTING GROUP (PCG) Heidi Brett-Baker 317-912-3515 hbrettbaker@pcgus.com</p>	<p>Online Program serving entire state</p>	<p>Summer Program Offers students a self paced online program covering all 5 Pre-ETS services in an individual 6 week online format. The program includes a one hour coaching session each week to meet student's individualized needs.</p>

<p>ROADS TO INDEPENDENCE (RTI) Amanda Willard 801-612-3215 amanda@roadstoind.org</p>	<p>Morgan, Weber, and Davis</p>	<p>Summer Program Offers all 5 Pre-ETS in a group setting. Provides an individualized work based learning experience. General Pre-ETS (Morgan County) Offers individualized instruction to students in all 5 Pre-ETS categories over 6 months. The program works one on one to explore the individual strengths, interests, and needs in these areas.</p>
<p>SOUTHERN UTAH UNIVERSITY (SUU) Grant Coordinator 435-865-8022 chasmorgan@suu.edu</p>	<p>Provides Pre-ETS to students enrolled at SUU.</p>	<p>Peer Mentoring Program and Work Based Learning Experiences Offers Pre-ETS one on one to students. Focusing on Self Advocacy through Peer Tutoring, Workplace Readiness, and Work Based Learning Experiences specific to the student interests and abilities.</p>
<p>SPECTRUM ACADEMY (SPECTRUM) McDevan Carling 801-936-0318 mcarling@spectrumcharter.org</p>	<p>Provides Pre-ETS to students enrolled at Spectrum Academy</p>	<p>School Based Program Offers instruction on all 5 Pre-ETS in an individual and classroom setting during the school year. Provides Work Based Learning experiences specific to student interest and needs.</p>
<p>TURN COMMUNITY SERVICES (TURN) Selena Harris 801-358-6494 selenaharris@turncommunityservices.org</p>	<p>Iron, Salt Lake, Sevier, Summit, Tooele, Utah, Wasatch, and Washington</p>	<p>General Pre-ETS Offers individualized instruction to students in all 5 Pre-ETS categories over 6 months. The program works one on one to explore the individual strengths, interests, and needs in these areas.</p>
<p>UTAH VALLEY UNIVERSITY (UVU) Adrie Green 801-863-7459 agreen@uvu.edu</p>	<p>Provides Pre-ETS to students enrolled at UVU</p>	<p>Peer Mentoring Program Offers self advocacy through individualized peer mentoring to support each student one on one. Includes bi-monthly group sessions.</p>



Need help contacting a Pre-ETS provider?
Call 801-887-9500 and ask for a Pre-ETS Program Specialist.
To learn more about services or how to apply, visit jobs.utah.gov/usor/students.
Email: vrtransition@utah.gov