



State of Utah  
Department of Workforce Services  
Office of Rehabilitation Services  
**CRP EVALUATION OF  
COMPETITIVE INTEGRATED EMPLOYMENT (CIE)  
JOB PLACEMENT REPORT**

Client Name: \_\_\_\_\_

VR Counselor: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Start Date: \_\_\_\_\_

Wage: \_\_\_\_\_ Hours/Week: \_\_\_\_\_

Benefits: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Supervisor Contact: \_\_\_\_\_

**Ability One Contracts**

Employment opportunities through Ability One contracts must be evaluated by USOR administration prior to client placement to ensure the resulting placement meets the criteria for Competitive Integrated Employment (CIE). If considering a specific position with an Ability One contract, please contact USOR administration at [crp@utah.gov](mailto:crp@utah.gov) to arrange a CIE position assessment.

**CIE Part 1: Integrated Work Setting**  
*\*All boxes must be checked "Yes" to meet the standard of "Integrated Work Setting"*

1. Is employment setting typically found in the community? .....  Yes  No
2. Is the client's position integrated in the work setting (NOT an enclave)? .....  Yes  No
3. Does the client interact with other persons, (e.g., customers and vendors), who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) for the purpose of performing the duties of the position with other employees within the particular work unit and the entire work site, and, as appropriate to the work performed, to the same extent that employees who are not individuals with disabilities and who are in comparable positions interact with these persons? .....  Yes  No

Explanation:

4. Is the prevalence of coworkers with disabilities similar to that found in the community? .....  Yes  No  
Explanation:

5. Is the employer a non-CRP business/work setting (i.e. is NOT a Community Rehabilitation Program and is NOT established by a Community Rehabilitation Program specifically for the purpose of employment for people with disabilities)? .....  Yes  No

**NOTE:** Occasionally a CRP may have an administrative position that was not specifically created for the employment of individuals with disabilities. These may warrant an exception. Exceptions may be granted by USOR administration following a CIE assessment of the position. Please contact [crp@utah.gov](mailto:crp@utah.gov) for more information or to request a CIE position assessment.

**CIE Part 2: Competitive Wages**  
***\*All boxes must be checked "yes" to meet the standard of "Competitive Wages"***

6. Is the client compensated at or above minimum wage? .....  Yes  No
7. Is the client compensated with wages that are greater than or equal to the customary rate paid by the employer for the same or similar work performed by employees without disabilities who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills? (Self-Employment Instructions: If the client's earnings are commensurate with individuals without disabilities who are self-employed in the same industry, answer yes to this question.) .....  Yes  No  
Explanation:

8. Does the client have the same opportunities for advancement as employees without disabilities in similar positions? .....  Yes  No  
Explanation:

9. Does the client have access to the same benefits as employees without disabilities in similar positions? .....  Yes  No  
Explanation:

10. Does this placement meet all of the criteria for integrated and competitive outlined above (all boxes in parts 1 and 2 checked yes)? .....  Yes  No

**\*If no, the placement is not considered competitive, integrated employment and cannot be billed as a placement. Consult with the VR Counselor prior to continuing job development.**

**High Quality Indicators**

- Hours** (SJBT 30 hrs per week or more, SE 20 hrs per week or more)
- Wages** (SJBT \$14/hr or more, SE \$10/hr or more)
- Benefits** (Employer Paid Health Benefits available)
- Days to Placement** (60 days or less from job development authorization to employment start date.)
- STEM** (Employment is listed as a STEM occupation on O-NET)
- Rural** (Rural client: Client lives in a rural county)

\_\_\_\_\_  
**CRP Signature**

\_\_\_\_\_  
**Date**

CRP's must submit this form to VR with billing for job placement.

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**Equal Opportunity Employer/Program**

Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.