

**STATE REHABILITATION COUNCIL
MEETING MINUTES**

Date: November 20, 2024

Time: 9:00 am - 11:00 am

Location: Zoom

Members Present:

Lavinia Gripentrog	Selena Harris	Jennie Dopp
Bianca Gonzalez	Rob Ferris	Christine Anderson
Heather Mousley	Austin Oseguera	Steven Phelps
Linda Lartigue	Summer Sylvester	Jasi Sefcik
Esperanza Reyes	Jenni Thompson	Lisa Wade
Shayne Roy		

Excused: *Julie Beckstead* *Dani Williams*

Absent: *Velma Spencer*

Quorum: **YES**

USOR Staff:

Sarah Brenna	Aaron Thompson	Gordon Swensen
Sylvia Gines	Rylee Williams	

OTHER ATTENDEES: Teresa Donaldson Melody Fico Adrie Green

ACTION ITEM(S):

- Member Spotlight each meeting
- Success Stories
- Utah Schools for the Deaf & Blind would like to present
- Lora Bench would like to speak to the Council (date to be determined)

WELCOME & OPENING BUSINESS

- Jennie Dopp welcomed everyone to the SRC meeting on Wednesday, November 20th at 9:00 am.
- Review & Approval of previous meeting (Sept): **Motion to approve:** by Selena Harris and Lavinia Gripentrog with the second; council approved min.
- Mission Statement & Values read by Aaron Thompson.
- Member@Large vote - Shayne Roy for Ex. Committee: **Motion to approve:** by Linda Lartigue and Selena Harris with the second
- Public Comment: None

REPRESENTATIVE REPORTS

- **Disability Advocate Jennie Dopp:** NCSRC update: SRC conference learned about what the different states are doing regarding: funding; parent centers: education: collaboration: legislative motions for disabilities, challenges they face getting into VR: How can we make their experience more meaningful: Why & What we contribute. There were so many things to learn there.
- **BI&L (Rob Ferris):** still have job openings/ need job coaches. The company was featured with Mayor Mendenhall in a report about having 160 employees, 100 are homeless, 80% criminal history & disabilities.
- **BI&L (Dani Williams):** No report.
- **Consumer (Selena Harris):** out promoting our services & now we have no staff working on that.
- **CAP (Bianca Gonzalez):** Busy with VR clients contacting CAP. Annual federal program report due end of December.
- **Special Education (Lavinia Gripentrog):** Working on the Transition Institute for next year. The link for the website is utahtransitionelevated.org. Help students with complex needs and help them with employment experiences and paid employment. March update for Post High Survey
- **UCAT (Austin Oseguera):** Trainings & Tours available in UCAT/UATT; busy with schools

- **DSDHH (Jasi Sefcik):** events coming up: SHIP & HEAT completed VITA income tax service need volunteers to help with the program.
- **DSPD (Lisa Wade):** employment planning & team study, findings on the website. Ready for Legislative Session recommendations to the Governor Awards; American Recovery Act grant process family member apply for work w/ 80% support needs taking longer to start; hoping January to start spending the \$
- **Navajo Nation (Velma Spencer):** No report.
- **DSBVI (Jenni Thompson):** No Report
- **VR (Steven Phelps):** Morgan Stanley & UTA events; Job Fair well represented. Working on Professional Development with Counselors & Staff; school semester is ending.
- **USILC (Julie Beckstead):** No Report
- **WDD (Heather Mousley):** busy with recertification; showcase collaboration with VR working together helping families & community, visiting employment centers. There will be six recertifications coming up this year, let me know if you would like to join.
- **U of U Center for Disability & Access (Christine Anderson):** New space is ready, Open house coming in January. Counseling Center & Wellness is in the same area, and the Neuro center is going well. Conference in NC where I presented.
- **Beautiful Ability (Summer Sylvester):** working on our grant with Tom for more training for customized employment.
- **Ogden City (Linda Lartigue):** working on youth led podcasts with National Geographic (four different mini series) one will feature those with disabilities. Working with Principles to get this started, more updates to follow.
- **Parent Center (Esperanza Reyes):** Second Tuesday of each month is the Transition University. It is going strong; hired more consultants, two started yesterday as part time, and the grant will help with that. Partnered with a gala video submitted for that event with Caring Tide.
- **BI&L (Shayne Roy):** COO for DevPipeline: we assist individuals with careers; apprenticeships; cover Vernal; Carbon; San Pete Counties. New hires come from apprenticeships and VR. It is great to see how services bless their lives.

USOR DIRECTOR'S UPDATES :

Sarah Brenna - welcomed new members; many thanks to Rob Ferris for his years of service on the SRC Council. Staff is busy with the workloads. Nicole Fraedrich is the new Quality Assurance Program Manager over Senior Business Analysts and Technology for clients

Aaron Thompson - VR Director Report

- National Trends
 - Trends in Intake and Participation
 - since 2017 up and then dipped in 2020; now rising back up to pre Covid
 - Utah VR Service Trends, up in 2023
 - Utah - Performance Indicators
- Pre-ETS Update
 - New High School Transition Counselors
 - Centerville; Spanish Fork
 - Spanish Pre-ETS Guide
 - Informational Interview Guide
- In-Office Client Experience Surveys
- Survey Overview
- Virtual Events
 - Wednesday Dec. 4, 2024 12-1pm

Power Point sent out after the meeting

PRESENTATIONS BY: Adrie Green - Utah Valley University - Pre-ETS Program

UVU Accessibility Services - Build Skills with a Peer Mentor

Meet weekly with a mentor to

- Address in the moment self-advocacy
- Build problem solving skills
- Build functional time management and organization skills
- Develop appropriate communication skills
- Explore campus resources
- Explore options for building towards your future

Member Spotlight Shayne Roy - DevPipeline - Lifting People, Careers, and Communities: We Diversify the Economy and Create Opportunity.

- Aligned Purpose: We are Passionate about helping fulfill DevPipeline's mission of building people and careers.
 - Shayne Roy: COO
 - Jason Fletcher: CEO and Founder

- Diversify & Stabilize your Economy
- Invest in Workforce Development
- Attract and Retain Tech Talent
- Employer Partnerships

Experience is the #1 Barrier to entry.

- The Problem:
 - Hiring and retaining developers isn't sustainable
 - Outsourced software development isn't sustainable
 - Off-the-shelf software is too limiting
- The Solution:
 - DevPipeline is your Team!
 - Hire our developers
 - Upskilling existing employees
- DevPipeline's Formula for Success!
 - Registered Full-stack Software Development Apprenticeship
 - Local Business and Organization Champions
 - Engagement with Local Government and Agencies
 - Collaboration with Innovation Hubs and Co-working Spaces
 - Engagement with State Government
- The only apprenticeship to cover all 4 areas of competency
 - Coding Foundations
 - Languages & Frameworks
 - Soft Skills
 - Tools, Tech & Processes

PowerPoint sent out to Council

Special Plaque Presentation for Rob Ferris, his many years of Service on the SRC Council and Executive Committee by Aaron Thompson.

Call to Adjourn Meeting by - Selena Harris & Lavinia Gripenrog with the 2nd.

Next Meeting will be Wednesday, January 29th 9:00 am to 11:00 am virtually