

What is TAP?

The **Talent Acquisition Portal**® (TAP) is led by the Council of State Administrators of Vocational Rehabilitation and The National Employment Team (NET) in partnership with **disABLEDperson, Inc.** TAP is an online system which includes both a national talent pool of Vocational Rehabilitation (VR) candidates looking for employment and a job posting system for businesses looking to hire individuals with disabilities.

TAP offers business the opportunity to post jobs, search candidate resumes based on skill sets and geographic availability, capture job metrics, generate compliance reports, interview candidates, have online job fairs, and have their jobs seen by individuals with disabilities across the country.

TAP is supported by the NET which includes VR Business Consultants in every state, the territories and D.C. who can partner and can provide support services to your business at the national, state and local level.

Business will also benefit from VR Counselors and qualified candidates searching the available opportunities.

Small, medium, and large businesses all have the opportunity to receive all the benefits TAP offers through flexible job posting packages, and outreach opportunities. TAP is supported by the NET which includes VR Business Consultants in every state, the territories and D.C. who can partner and can provide support services to your business at the national, state and local level.

Vocational Rehabilitation serves approximately one million individuals with disabilities per year, and has over 25,000 staff across 80 agencies in all 50 states and U.S. territories. VR offers the largest talent pool of candidates with disabilities in the United States, making tapABILITY.org the premier web portal for business to hire individuals with disabilities.



Founded in 1940, the Council of State Administrators of Vocational Rehabilitation (CSAVR) is the membership organization of the Directors of the public Vocational Rehabilitation (VR) agencies across the country. CSAVR is a 501(c) 3 non-profit organization with representation from every state, the territories and D.C. Through CSAVR the Directors and their leadership teams work together to implement the State-Federal VR program as defined by the Rehabilitation Act of 1973, as amended. Collectively the leadership of the public VR program oversee the vocational rehabilitation of approximately one million individuals with disabilities a year.



The national network of the public Vocational Rehabilitation (VR) programs supports a united or “one company” approach to working with business customers. Based on feedback from business customers, the 80 VR Directors have each named a business consultant that functions as the designated point of contact for their agency. These 80 VR points of contact work with the support and leadership of CSAVR as the National Employment Team or the NET. The NET vision statement: To create a coordinated approach to serving business customers through a national VR team that specializes in employer development, business consulting and corporate relations. The NET offers business customers access to the largest talent pool of candidates with disabilities as well as a variety of technical assistance, consultation and support services.



disABLEDperson Inc., is a 501(c)3 non-profit organization whose mission is to reduce the high unemployment rate of individuals and veterans with disabilities nationwide. disABLEDperson Inc., operates two national job boards, and has programs to help the disability community find employment.



What TAP Offers Business:

- ◆ Access to the largest centralized talent pool of individuals and veterans with disabilities in the country at the national, state, and local level.
- ◆ Posting Jobs that will reach all 80 Agencies in 50 States, Territories, and DC
- ◆ Voluntary Self-Disclosure of Candidates
- ◆ State of the art API which will integrate seamlessly with any company career site.
- ◆ Resume searching
- ◆ Geographic Availability of Candidates
- ◆ Job Reporting Metrics
- ◆ Compliance Reports
- ◆ Ability to brand company on a Company Profile Page (Including Social Media)
- ◆ Hold Online Interviews with printable transcripts.
- ◆ Host Online Job Fairs (National, State, Local)
- ◆ Gain access to the national support of 25,000 VR Counselors, who are looking at your jobs.
- ◆ TAP is supported by [the NET](#) which includes VR Business Consultants in every state, the territories and D.C. who can partner and can provide support services to your business at the national, state and local level.



Small, medium, and large businesses all have the opportunity to purchase job credits and post jobs to receive all of what TAP Offers Business.

1 Job Credit	\$59
5 Job Credits	\$279 (save 5%)
10 Job Credits	\$499 (save 15%)
Monthly/Yearly Unlimited	Contact for details: info@tapability.org

*Job Credits never expire

Included in price of Job Credit:
Job Posting and Metrics
Resume Searches with Geographic Availability of Candidates
Compliance Reports (Including Hires)
Interview Capability with Transcripts
Branding your Company
Access to National VR Support
*Online Job Fairs (Additional Cost) Contact: info@tapability.org

*Purchase Job Credits directly at tapABILITY.org

TAP Offers Candidates:

Vocational Rehabilitation's candidates with disabilities can explore job opportunities at the local, state or national level by utilizing TAP's "TAP Matching" which will match their skills to specific jobs and locations. Candidates will interface with companies who have a commitment to hiring qualified applicants with disabilities. These candidates do this with the support of their VR Counselor and the National Employment Team. The site is fully accessible.

Compliance:

Although TAP was not built solely for compliance, it was built with the input of senior officials at the Office of Federal Contracts and Compliance (OFCCP) so TAP features all the necessary metrics for the new 503 and VEVRAA regulations. Employers will be more than impressed by the reporting metrics of TAP and the ease of generating your own reports.

The Launch:

TAP was launched to VR nationally the first week of January 2014. The 80 agencies in the 50 states, territories and D.C. are currently populating the portal with their counselor and candidate population. This process is going smoothly. Once we reach a critical mass, we will open TAP up to business. Interested?

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