



**WORKFORCE
SERVICES
REHABILITATION**

On-the-Job (OJT) Training

Why hire with us? Check out the benefits below.



Why Hire Through OJT?

When you hire and train a qualified Vocational Rehabilitation client with a disability through an OJT agreement, your business wins.

Benefits to Your Business

- Connect to qualified individuals with disabilities ready to work
- Offset training costs while tailoring the individual to your company standards
- Save money in training and recruiting costs
- Get support from our team

How it Works

We pay you a negotiated training fee based on a percentage of the contracted employee's wage.

The position must:

- Be permanent, part or full time
- Pay minimum wage or higher
- Pay the same as employees in the same position

jobs.utah.gov/usor

How It Works

We work with you to complete an OJT Agreement Form and provide you with an employee progress report to submit each month.

Business Incentives

Work Opportunity Tax Credit, WOTC: In conjunction with the individualized OJT plan and reimbursement for training costs, it is possible for a partner business to qualify for the WOTC.

jobs.utah.gov/usor/business

Federal Bonding Program: Vocational Rehabilitation clients may also qualify for a six month federal bond to insure against potential loss to the businesses.

jobs.utah.gov/services/bond.html

Accommodation Support: Clients with disabilities may need to acquire accommodations in the workplace and we can help make that happen. This makes your business more accessible and increases employee performance.

Business Relations Support

Our Business Relations team provides consultation and support to business partners who recruit, hire, retain and promote individuals with disabilities.



For more information email:

pwdnetjobs@utah.gov

or call 801-887-9522

Equal Opportunity Employer/Programs • 14-05-0124

Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162